

Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2023/2024

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

7/1/2023

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T20	92,804.83042	97,445.07194	102,317.32553	107,433.19181	112,804.85140	118,445.09397
		7,733.73587	8,120.42266	8,526.44379	8,952.76598	9,400.40428	9,870.42450
		3,569.41655	3,747.88738	3,935.28175	4,132.04584	4,338.64813	4,555.58054
		44.61771	46.84859	49.19102	51.65057	54.23310	56.94476
	T21	95,124.95118	99,881.19874	104,875.25867	110,119.02161	115,624.97269	121,406.22132
		7,927.07926	8,323.43323	8,739.60489	9,176.58513	9,635.41439	10,117.18511
		3,658.65197	3,841.58457	4,033.66380	4,235.34698	4,447.11433	4,669.47005
		45.73315	48.01981	50.42080	52.94184	55.58893	58.36838
	T22	97,503.07496	102,378.22870	107,497.14014	112,871.99715	118,515.59700	124,441.37685
		8,125.25625	8,531.51906	8,958.09501	9,405.99976	9,876.29975	10,370.11474
		3,750.11827	3,937.62418	4,134.50539	4,341.23066	4,558.29219	4,786.20680
		46.87648	49.22030	51.68132	54.26538	56.97865	59.82759
Executive Assistant to GM/ Board	T23	99,940.65183	104,937.68442	110,184.56864	115,693.79707	121,478.48693	127,552.41127
		8,328.38765	8,744.80704	9,182.04739	9,641.14976	10,123.20724	10,629.36761
		3,843.87122	4,036.06479	4,237.86802	4,449.76143	4,672.24950	4,905.86197
		48.04839	50.45081	52.97335	55.62202	58.40312	61.32327
	T24	102,439.16813	107,561.12653	112,939.18286	118,586.14200	124,515.44910	130,741.22156
		8,536.59734	8,963.42721	9,411.59857	9,882.17850	10,376.28743	10,895.10180
		3,939.96800	4,136.96641	4,343.81473	4,561.00546	4,789.05573	5,028.50852
		49.24960	51.71208	54.29768	57.01257	59.86320	62.85636
	T25	105,000.14733	110,250.15470	115,762.66243	121,550.79555	127,628.33533	134,009.75210
		8,750.01228	9,187.51289	9,646.88854	10,129.23296	10,635.69461	11,167.47934
		4,038.46720	4,240.39057	4,452.41009	4,675.03060	4,908.78213	5,154.22123
		50.48084	53.00488	55.65513	58.43788	61.35978	64.42777
	T26	107,625.15101	113,006.40856	118,656.72899	124,589.56544	130,819.04371	137,359.99590
		8,968.76258	9,417.20071	9,888.06075	10,382.46379	10,901.58698	11,446.66632
		4,139.42889	4,346.40033	4,563.72035	4,791.90636	5,031.50168	5,283.07677
		51.74286	54.33000	57.04650	59.89883	62.89377	66.03846
	T27	110,315.77979	115,831.56878	121,623.14722	127,704.30458	134,089.51980	140,793.99580
		9,192.98165	9,652.63073	10,135.26227	10,642.02538	11,174.12665	11,732.83298
		4,242.91461	4,455.06034	4,677.81335	4,911.70402	5,157.28922	5,415.15368
		53.03643	55.68825	58.47267	61.39630	64.46612	67.68942
Senior Project Manager	T28	113,073.67428	118,727.35800	124,663.72590	130,896.91219	137,441.75780	144,313.84569
		9,422.80619	9,893.94650	10,388.64382	10,908.07602	11,453.47982	12,026.15381
		4,348.98747	4,566.43685	4,794.75869	5,034.49662	5,286.22145	5,550.53253
		54.36234	57.08046	59.93448	62.93121	66.07777	69.38166

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Associate Engineer	T29	115,900.51614	121,695.54195	127,780.31904	134,169.33500	140,877.80174	147,921.69183
IT Administrator		9,658.37634	10,141.29516	10,648.35992	11,180.77792	11,739.81681	12,326.80765
		4,457.71216	4,680.59777	4,914.62766	5,160.35904	5,418.37699	5,689.29584
		55.72140	58.50747	61.43285	64.50449	67.72971	71.11620
	T30	118,798.02904	124,737.93049	130,974.82702	137,523.56837	144,399.74679	151,619.73413
		9,899.83575	10,394.82754	10,914.56892	11,460.29736	12,033.31223	12,634.97784
		4,569.15496	4,797.61271	5,037.49335	5,289.36801	5,553.83641	5,831.52824
		57.11444	59.97016	62.96867	66.11710	69.42296	72.89410
	T31	121,767.97977	127,856.37876	134,249.19769	140,961.65758	148,009.74046	155,410.22748
		10,147.33165	10,654.69823	11,187.43314	11,746.80480	12,334.14504	12,950.85229
		4,683.38384	4,917.55303	5,163.43068	5,421.60221	5,692.68233	5,977.31644
		58.54230	61.46941	64.54288	67.77003	71.15853	74.71646
	T32	124,812.17926	131,052.78823	137,605.42764	144,485.69902	151,709.98397	159,295.48317
		10,401.01494	10,921.06569	11,467.11897	12,040.47492	12,642.49866	13,274.62360
		4,800.46843	5,040.49185	5,292.51645	5,557.14227	5,834.99938	6,126.74935
		60.00586	63.00615	66.15646	69.46428	72.93749	76.58437
	Senior Civil Engineer	T33	127,932.48374	134,329.10793	141,045.56333	148,097.84149	155,502.73357
		10,661.04031	11,194.09233	11,753.79694	12,341.48679	12,958.56113	13,606.48919
		4,920.48014	5,166.50415	5,424.82936	5,696.07083	5,980.87437	6,279.91809
		61.50600	64.58130	67.81037	71.20089	74.76093	78.49898
	Water Resources Manager	T34	131,130.79584	137,687.33563	144,571.70241	151,800.28753	159,390.30191
		10,927.56632	11,473.94464	12,047.64187	12,650.02396	13,282.52516	13,946.65142
		5,043.49215	5,295.66675	5,560.45009	5,838.47260	6,130.39623	6,436.91604
		63.04365	66.19583	69.50563	72.98091	76.62995	80.46145
	T35	134,409.06573	141,129.51902	148,185.99497	155,595.29472	163,375.05946	171,543.81243
		11,200.75548	11,760.79325	12,348.83291	12,966.27456	13,614.58829	14,295.31770
		5,169.57945	5,428.05842	5,699.46135	5,984.43441	6,283.65613	6,597.83894
		64.61974	67.85073	71.24327	74.80543	78.54570	82.47299
	T36	137,769.29238	144,657.75700	151,890.64485	159,485.17709	167,459.43594	175,832.40774
		11,480.77436	12,054.81308	12,657.55374	13,290.43142	13,954.95300	14,652.70064
		5,298.81894	5,563.75988	5,841.94788	6,134.04527	6,440.74754	6,762.78491
		66.23524	69.54700	73.02435	76.67557	80.50934	84.53481
	O&M Manager	T37	141,213.52469	148,274.20092	155,687.91097	163,472.30652	171,645.92184
		11,767.79372	12,356.18341	12,973.99258	13,622.69221	14,303.82682	15,019.01816
		5,431.28941	5,702.85388	5,987.99658	6,287.39640	6,601.76622	6,931.85454
		67.89112	71.28567	74.84996	78.59246	82.52208	86.64818

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	T38	144,743.86280	151,981.05594	159,580.10874	167,559.11418	175,937.06989	184,733.92338
		12,061.98857	12,665.08800	13,298.34240	13,963.25951	14,661.42249	15,394.49362
		5,567.07165	5,845.42523	6,137.69649	6,444.58131	6,766.81038	7,105.15090
		69.58840	73.06782	76.72121	80.55727	84.58513	88.81439
	T39	148,362.45937	155,780.58234	163,569.61146	171,748.09203	180,335.49663	189,352.27147
		12,363.53828	12,981.71520	13,630.80095	14,312.34100	15,027.95805	15,779.35596
		5,706.24844	5,991.56086	6,291.13890	6,605.69585	6,935.98064	7,282.77967
		71.32811	74.89451	78.63924	82.57120	86.69976	91.03475
	T40	152,071.52086	159,675.09690	167,658.85175	176,041.79433	184,843.88405	194,086.07825
		12,672.62674	13,306.25808	13,971.57098	14,670.14953	15,403.65700	16,173.83985
		5,848.90465	6,141.34988	6,448.41737	6,770.83824	7,109.38016	7,464.84916
		73.11131	76.76687	80.60522	84.63548	88.86725	93.31061
Director of Admin Svcs	T41	155,873.30888	163,666.97432	171,850.32304	180,442.83919	189,464.98115	198,938.23021
		12,989.44241	13,638.91453	14,320.86025	15,036.90327	15,788.74843	16,578.18585
		5,995.12726	6,294.88363	6,609.62781	6,940.10920	7,287.11466	7,651.47039
		74.93909	78.68605	82.62035	86.75136	91.08893	95.64338
	T42	159,770.14160	167,758.64868	176,146.58112	184,953.91017	194,201.60568	203,911.68596
		13,314.17847	13,979.88739	14,678.88176	15,412.82585	16,183.46714	16,992.64050
		6,145.00545	6,452.25572	6,774.86850	7,113.61193	7,469.29253	7,842.75715
		76.81257	80.65320	84.68586	88.92015	93.36616	98.03446
	T43	163,764.39514	171,952.61490	180,550.24564	189,577.75793	199,056.64582	209,009.47811
		13,647.03293	14,329.38457	15,045.85380	15,798.14649	16,588.05382	17,417.45651
		6,298.63058	6,613.56211	6,944.24022	7,291.45223	7,656.02484	8,038.82608
		78.73288	82.66953	86.80300	91.14315	95.70031	100.48533
District Engineer	T44	167,858.50502	176,251.43027	185,064.00178	194,317.20187	204,033.06197	214,234.71507
		13,988.20875	14,687.61919	15,422.00015	16,193.10016	17,002.75516	17,852.89292
		6,456.09635	6,778.90116	7,117.84622	7,473.73853	7,847.42546	8,239.79673
		80.70120	84.73626	88.97308	93.42173	98.09282	102.99746